Mayo, David J.

From: Sent: To:	Mayo, David J. Thursday, October 1, 2020 11:19 AM Abramyan, Alexander (Alex); Albanez, Christa L.; Albertson, Pamela S.; Aradhya, Shruthi; Athey, Rochelle; Ayala, Elizabeth M.; Baker-Gatchalian, Kimberly; Banks, Ishaminah L. (Minah); Boladian, Aleen A.; Brennan, Victoria (Vicky); Brown, Bonita K. (Bo); Bubash, Kathy; Callihan, Elizabeth R. (Elizabeth); Carlson, Cynthia L. (Cynthia); Cheng, Rosemary B. (Binh); Chik, Mabel K.; Chittum, Jeri; Colombo, Regina; Creger, Maria A. (Alicia); Curtis, Scott D.; Dang, Tuyen T.; Ekmekjian, Dolores (Loly); Epalle, Marionne L.; Finigan, Kathryn (Kate); Fisher-Adams, Grace C.; Fong, Winnie; Fowler, Marcy; Gamboa, Cecilia A.; Garcia, Erika F.; Garlock, Elyse; Geard, Catherine; George, Collette; Gonzalez, Yesenia; Grant, Yvette; Hansen, Hannah M.; He, Amanda; Hepworth, Martha; Hoyt, Margot A.; Hsu, Helen E.; Hsu, Tasha; Katsikakis, Haralabos T. (Tom); Keanaaina, Gabriella; Kirk, Melinda A.; Leonardo, Jo; Lester, Sandra K.; Lin, Ling Y.; Mancuso, Gina (Gina); Marr, Stephen; Martinez, Ruth C.; Mateo, Jaymie L.; McClain, Judy; Miranda, Michael; Mojahedi, Donna; Nakashima, Cheryl; Navarrete, Debra R.; Nelson, Dimity; Nguyen, Christy; Nielsen, Stefany A.; Oracion, Karl; Oshima, Nora J.; Powell, Susan Diane; Robles, Rosalba (Rosa); Rodriguez, Raquel A.; Rodriguez-Avina, Jury E. (Yuri); Salcedo, Martha E.; Schoen, Julie; Scott, Linda L.; Scoville, Stacey L.; Seymour, Lynn R.; Shull, Sheila K.; Sikora, Mary; Silberstein, Carol S.; Sosnowski, Carol Ann; Steele, Heather G.; Steenberg, Marlene; Stoll, Sheri K.; Suarez, Lydia; Sullivan, Anne M.; Sullivan, Joan O.; Ta, Marcella; Taweesup, Patama; Terrones, Ulrika; Torres, Alvin A.; Wang, Yuhsien; Weed, Sherri; Westcott, Samantha J. (Sam); Wong, Kevin; Yamashita, Shannon; Younger, Candace A. Spenerode Barcarech Dant Koryi: Barmela D.; Office of Bosparch Compliance; Solimann
Cc:	Sponsored Research Dept; Koyzis, Pamela D.; Office of Research Compliance; Seligman, Richard P.
Subject: Attachments:	New Animal Per Diem Rates Effective New Animal Per Diem Rates.pdf

Dear Grant Management Personnel:

Caltech's Office of Laboratory Animal Welfare has announced updated animal per diem and technical services rates; these rates are effective October 1, 2020. This information has already been sent out to researchers currently using OLAR services.

Questions about the new rates should be directed to the Office of Research Compliance.

Thanks,

David

David Mayo, Director Office of Sponsored Research California Institute of Technology 1200 E. California Blvd. (M/C 273-6) Pasadena, CA 91125 USA P: +1626-395-6219 E: david.mayo@caltech.edu

Caltech Office of Research Compliance

To: Caltech Faculty Using OLAR Services
From: Richard Seligman, Acting Director, Office of Research Compliance
Re: New Animal Per Diem Rates
Date: September 18, 2020

After three years of no changes in the Office of Laboratory Animal Resources (OLAR) animal per diem and technical services rates, the Institute is announcing a new set of per diem rates for Fiscal Year 2021 that will be effective on October 1, 2020. The schedule of rates is available on the OLAR Website: olar.caltech.edu/rates

The new rates are based on formal studies of the actual cost of services provided by OLAR. OLAR proposed these rates in 2018 for implementation in Fiscal Year 2020 (current fiscal year ending September 30, 2020), but the rate increases were not implemented. As a result, OLAR has incurred a substantial deficit in Fiscal Year 2020. The Institute will absorb this deficit. Further, the slowdown in research along with increased supply costs due to the ongoing pandemic has created additional deficits and is anticipated to do so again in Fiscal Year 2021. The Institute will absorb these additional deficits due to the pandemic.

We understand that the increase in per diem rates will increase pressure on the research budgets of OLAR users. Therefore, the Institute will pay for 50% of the increase in Fiscal Year 2021 and 25% of the increase in Fiscal Year 2022.

Further, we have put in place a process to plan for future increases as we move forward in order to prevent the large increases every few years. We will set not only new rates, but also rates of annual increase when a "time and motion" study is conducted every three to four years to determine actual costs. The next study is scheduled for next year, though the pandemic may affect the timing. We plan a 3% annual increase for Fiscal Year 2022 if the study cannot be completed by then. In addition, all new and renewal proposals submitted on or after October 1, 2020 should reflect the new OLAR rates and include an annual 3% estimated inflation increase.

We are also beginning a consultative process by which the users and OLAR leadership can assess the balance between services and costs.

Finally, the Smith Group is finishing its Animal Facilities Master Plan. They anticipate that consolidation of some OLAR activities which will result in cost savings as we move towards implementing them. However, this will require further internal discussion and substantial capital investment.

Please direct your questions to OLAR at olar@caltech.edu